



MINUTES OF A REGULAR MEETING **APPROVED**

HUMAN RELATIONS COMMISSION

DATE: Wednesday, December 9, 2020

TIME: 5:30 p.m.

PLACE: Urbana City Council Chambers
Urbana City Building
400 South Vine Street
Urbana, Illinois 61801
*Virtually Via Zoom

MEMBERS PRESENT:, Florence Caplow, Peter Resnick, Frances Rigberg.

MEMBERS ABSENT: Carol Bradford, Stacie Burnett, Daniel Larson,

1. CALL TO ORDER, ROLL CALL, AND DECLARATION OF QUORUM

Chair Frances Rigberg called this meeting of the Urbana Human Relations Commission to order at 5:30 p.m. Roll was taken. A quorum was not present.

2. APPROVAL OF AGENDA

A vote was not taken to approve the agenda due to a quorum not being present.

3. APPROVAL OF MINUTES

a. October 14, 2020

A vote was not taken to approve previous meeting minutes due to a quorum not being present.

4. PUBLIC PARTICIPATION

- a.** Christopher Hansen shared his opinions on the ineffectiveness of the HRC and his frustrations with the HRC and the CPRB.

5. UNFISNISHED BUSINESS

a. Proposed Changes to HRC Ordinance

Peter Resnick gave an update on HRC ordinance proposed changes. Commissioners discussed issues such as jurisdiction, conflicts of interest and proposed changes. Mr. Resnick suggested changing the ordinance to allow outside council to handle complaints against the City in order to alleviate some of the conflicts of interest. He also suggested adding language that would reflect the City's commitment to living up to the spirit of the ordinance regardless of the outcome. Ms. Rigberg stated her desire to hear more from other commissioners before forming an opinion in order to allow all possible sides to be heard. Rev. Caplow liked the suggestions mentioned and the direction things were moving, but

agreed with Ms. Rigberg that other commissioner's opinions should be heard before forming a final opinion.

6. NEW BUSINESS

a. Introduction of Community Engagement Coordinator – Lemond Peppers

Chair Frances Rigberg introduced Lemond Peppers as the new Community Engagement Coordinator for the City of Urbana. Mr. Peppers shared his vision and goals for the future.

b. Update on Recent HRC Appeals Hearing

Chair Frances Rigberg announced that the panel found in favor of the complainant on the issues of probable cause and jurisdiction.

c. EEO Workforce Statistics

Commissioners discussed applications. A vote was not taken on EEO Workforce Statistics due to a quorum not being present.

a. Staff Report – Elizabeth Hannan

Elizabeth Hannan presented the monthly activity report to the Commission. Ms. Hannan addressed comments and questions from the Commission.

7. ANNOUNCEMENTS

Peter Resnick stated that there was a new police procedure that was announced with regard to traffic stops. He stated that this fulfills one of the recommendations and shared his thoughts that this was a great step forward.

8. ADJOURNMENT

There being no further business to come before the Commission, Frances Rigberg declared the meeting to be adjourned at 6:42 p.m.

Respectfully submitted,
Tamra Jane Corbin
Recording Secretary