



MINUTES OF A REGULAR MEETING

URBANA HUMAN RELATIONS COMMISSION

DATE: Wednesday, October 10, 2018

TIME: 5:30 p.m.

PLACE: City Council Chambers
400 South Vine Street
Urbana, Illinois 61801

MEMBERS PRESENT: Daniel Larson, Peter Resnick, Carol Bradford, Lisa Mosley, Samuel Byndom, Stacie Burnett, Katalyna Thomas, Briana Donald, Frances Rigberg Baker

MEMBERS NOT PRESENT: Lolita Dumas

STAFF PRESENT: Vacellia Clark, Todd Rent, Preston James, Monique James,

1. CALL TO ORDER, ROLL CALL, AND DECLARATION OF QUORUM

- a. Chair Larson called this meeting of the Urbana Human Relations Commission to order at 5:32 p.m. Roll was taken. A quorum was present.

2. APPROVAL OF AGENDA

- a. Mrs. Mosley made a motion that the Commission approve the agenda as presented. Ms. Burnett seconded the motion. Chair Larson called for a voice vote. The motion carried.

3. APPROVAL OF MINUTES

- a. September 12, 2018 Meeting
 - i. Ms. Burnett made a motion that the Commission approve the draft minutes of the July 11, 2018 meeting as presented. Mrs. Mosley seconded the motion. Chair Larson called for a voice vote. The motion carried.

4. PUBLIC PARTICIPATION

- a. Mr. Bill Walters from A&R Mechanical presented the good faith efforts the company has put forth regarding their recruiting effort for obtain more minorities on their work force. Discussion ensued with Mr. Walters and the Commission. The Commission agreed based off the discussion with Mr. Walters to invite the local union to the next HRC meeting to get a better understanding regarding the hiring practices of the local union, and local contractors A&R being one of those contractors.
- b. Patrick Thompson spoke regarding the hiring practices of local minority contractors and the difficulty of being able to compete with larger companies to be able to obtain the minorities for his business.

5. OLD BUSINESS

- a. No old business

NEW BUSINESS

- a. No new business.

6. STAFF REPORT

- a. Approval of EEO Workforce Statistics
 - i. The EEO Workforce Statistics were reviewed and staff recommendations for approval were as follows:
 - 1. Watch Guard
 - a. Recommend 2 years
 - 2. Midwest Air Pro Inc.
 - a. Recommend 2 years
 - 3. Hastings Air Energy Control.
 - a. Recommend 1 year
 - 4. Rossman Enterprise Inc.
 - a. Recommend 1 year
 - 5. Upkeep
 - a. Recommend 2 years
 - 6. Stark Excavating
 - a. Recommend 1 year
 - 7. Springfield Electric
 - a. Recommend 6 months

Ms. Clark gave a brief presentation to the Commission regarding the workforce statistics for each contractor/vendor, all of which were renewals of previous certifications. Ms. Clark addressed comments and questions from the Commission. Mrs. Rigberg-Baker made a motion that the Commission approve Watch Guard for two years; Midwest Air Pro Inc. for two years; Hastings Air Energy Control for one year, Rossman Enterprise Inc. for one year, Upkeep for two years, Stark Excavating for one year and Springfield Electric for six months Ms. Mosley seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously. Mrs. Rigberg-Baker made a second motion to approved A&R Mechanicals for six months with the requests that when they come before the board; they will submit document of what their good faith efforts was in regards to obtaining more minorities to their workforce. Ms. Mosley seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

- b. HRO Activity Report
 - i. Ms. Clark presented the monthly activity report to the Commission. Comments and questions from the Commission were addressed by Ms. Clark during the course of his presentation.

8. ANNOUNCEMENTS

- a. No announcements

9. ADJOURNMENT

- a. There being no further business to come before the Commission, Chair Larson declared the meeting to be adjourned at 8:05 p.m.

Respectfully submitted,

Monique James
Recording Secretary