



MINUTES OF A REGULAR MEETING

URBANA HUMAN RELATIONS COMMISSION

DATE: Wednesday, May 11, 2016

TIME: 5:30 p.m.

PLACE: Urbana City Council Chambers
Urbana City Building
400 South Vine Street
Urbana, Illinois 61801

MEMBERS PRESENT: Frances Rigberg Baker, Carol Bradford, Stacie Burnett, Samuel Byndom, Daniel Larson, Lisa Mosley, Peter Resnick, Aisha Lamb Sobh

MEMBERS NOT PRESENT: none

STAFF PRESENT: Alex Bautista

1. CALL TO ORDER, ROLL CALL, AND DECLARATION OF QUORUM

- a. Chair Larson called this meeting of the Urbana Human Relations Commission to order at 5:31 p.m. Roll was taken. A quorum was present.

2. APPROVAL OF AGENDA

- a. Ms. Mosley made a motion that the Commission approve the agenda as presented. Byndom seconded the motion. Mr. Bautista suggested that New Business item A and Staff Report item A be undertaken following the approval of the draft minutes of the April 13, 2016 meeting. Ms. Rigberg Baker seconded Mr. Bautista's amendment to the original motion. Chair Larson called for a voice vote. All were in favor. The amended motion carried unanimously; the agenda was approved as amended.

3. APPROVAL OF MINUTES

- a. April 13, 2016 Meeting
 - i. Mr. Resnick made a motion that the Commission approve the draft minutes of the April 13, 2016 meeting. Mr. Byndom seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously; the draft minutes were approved as presented.

4. NEW BUSINESS

- a. Presentation: The State of LGBTQ in Illinois by Mike Ziri, Equality Illinois
 - i. Mr. Bautista introduced and gave a brief biography to the Commission on Mr. Ziri and a brief overview of the Equality Illinois organization. Following the introduction, Mr. Ziri gave a presentation to the Commission on the mission and work of Equality Illinois. Comments and questions from the Commission were addressed by Mr. Ziri during the course of his presentation.

5. STAFF REPORT

- a. Approval of EEO Workforce Statistics
 - i. The EEO Workforce Statistics were reviewed and staff recommendations for approval were as follows:
 - 1. E & D Trucking & Lawncare
 - i. Recommend 2 years
 - 2. Homefield Energy
 - i. Recommend 1 year
 - 3. Nick's Paints
 - i. Recommend 2 years
 - 4. 3M Company
 - i. Recommend 1 year
 - 5. Midwest Engineering & Testing
 - i. Recommend 2 years
 - 6. Otto Baum Co., Inc.
 - i. Recommend 6 months
 - 7. Spartan Emergency Response
 - i. Recommend 1 year
 - 8. Vermeer Sales & Service
 - i. Recommend 1 year
 - 9. Waters Mowing Service
 - i. Recommend 2 years

Mr. Bautista gave a brief presentation to the Commission regarding the workforce statistics for each new contractor/vendor. Comments and questions from the Commission were addressed by Mr. Bautista. Mr. Resnick made a motion that the Commission approve E & D Trucking & Lawncare for two years; Homefield Energy for one year; and Nick's Paints for two years. Ms. Mosley seconded the motion. Discussion followed. Mr. Resnick requested that the Human Relations Office obtain further statistical information on Homefield Energy's Illinois workforce at their next renewal to include disaggregated workforce data for the applicant business entity. Mr. Bautista agreed to do so. Chair Larson called for a voice vote on Mr. Resnick's motion. All were in favor. The motion carried unanimously.

Chair Larson introduced the renewing contractors/vendors to the Commission. Mr. Bautista gave a brief presentation to the Commission regarding the workforce statistics for each renewing contractor/vendor. Discussion followed. Mr. Resnick made a motion that the Commission approve 3M Company for one year; Midwest Engineering & Testing for two years; Otto Baum Co., Inc. for one year; Spartan Emergency Response for one year; and Waters Mowing Service for two years. Mr. Resnick further moved that approval of Vermeer Sales & Service be deferred pending the receipt of further information by the Human Relations Office. Ms. Lamb Sobh seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

6. PUBLIC PARTICIPATION

- a. There was none.

7. OLD BUSINESS

- a.** Discussion of Updated HRC Brochure
 - i.** Mr. Bautista briefed the Commission on the process of updating the Commission's brochure, which is made available to the public. Mr. Bautista requested feedback from the Commission on the same within two weeks of the date of this meeting. Input from the Commission followed. Mr. Bautista also briefed the Commission on the process of updating the Commission's Housing Rights and Human Rights Ordinance posters.

8. NEW BUSINESS (continued)

- a.** Briefing: Human Relations Commission – New Resource Web Page
 - i.** Mr. Bautista presented the newly created resource web page for the Human Relations Commission, the web page being contained within the City of Urbana's website. Comments and questions from the Commission were addressed by Mr. Bautista following his presentation.
- b.** Discussion: Final Report of Urbana IDOT Traffic Stop Data Task Force – Outline a Review Plan
 - i.** Mr. Bautista introduced this discussion item to the Commission. Mr. Resnick, who served as Chair of the Task Force, provided input and led discussion. The Commission discussed the development of a review plan of the Final Report.

9. STAFF REPORT (continued)

- a.** HRO Activity Report
 - i.** Mr. Bautista presented the monthly activity report to the Commission. Discussion among members of the Commission and staff followed.
- b.** Budget Report
 - i.** Mr. Weck presented the Commission with the budget report.

10. ANNOUNCEMENTS

- a.** Mr. Bautista noted that the annual Champaign-Urbana International Humanitarian Awards event would take place on September 8, 2016, beginning at 5:45 p.m. at the Hilton Garden Inn in Champaign. Mr. Bautista further noted that a call for nominations for award recipients and been put forth by the Awards Committee, on which he and Mr. Weck serve.
- b.** Mr. Bautista noted that the Human Relations Office had ordered copies of the book entitled *Don't Shoot: One Man, A Street Fellowship, and the End of Violence in Inner-City America* by David M. Kennedy.

11. ADJOURNMENT

- a.** There being no further business to come before the Commission, Chair Larson declared the meeting to be adjourned at 6:58 p.m.

Respectfully submitted,

Tony Weck
Recording Secretary