



MINUTES OF A REGULAR MEETING

URBANA HUMAN RELATIONS COMMISSION

DATE: Wednesday, January 14, 2015

TIME: 5:30 p.m.

PLACE: Urbana City Council Chambers
Urbana City Building
400 South Vine Street
Urbana, Illinois 61801

MEMBERS PRESENT: Frances Rigberg Baker, Kevin Bowersox-Johnson, Lisa Mosley, Peter Resnick

MEMBERS NOT PRESENT: Daniel Larson, Aisha Lamb Sobh

STAFF PRESENT: Todd Rent

1. CALL TO ORDER, ROLL CALL, AND DECLARATION OF QUORUM

- a. In the absence of Chair Larson, Mr. Resnick acted as chair for this meeting. Mr. Resnick called this meeting of the Urbana Human Relations Commission to order at 5:30 p.m. Roll was taken. A quorum was present.

2. APPROVAL OF AGENDA

- a. Ms. Mosley made a motion that the agenda be approved as amended. Ms. Rigberg Baker seconded the motion. Mr. Resnick called for a voice vote. All were in favor. The motion carried unanimously.

3. APPROVAL OF MINUTES

- a. Mr. Bowersox-Johnson made a motion that the draft minutes of the December 10, 2014 meeting be approved as presented. Ms. Mosley seconded the motion. Mr. Resnick called for a voice vote. All were in favor. The motion carried unanimously.

4. PUBLIC PARTICIPATION

- a. There was none.

5. OLD BUSINESS

- a. Subcommittee Report: Draft Commission Statement Regarding the Situation in Ferguson, Missouri
- i. This item was tabled by consensus until the February 11, 2015 meeting.

6. NEW BUSINESS

- a. Policing a Diverse Community (Chief Patrick Connolly)

- i. Chief Connolly gave a presentation to the Commission on the subject of policing a diverse community. The presentation paused for a question-and-answer period, then resumed. Closing comments from the Commission followed the conclusion of Chief Connolly's presentation.

7. STAFF REPORT

- a. Approval of EEO Workforce Statistics
 - i. The EEO Workforce Statistics were reviewed and staff recommendations for approval were as follows:
 - 1. Spartan ERV
 - a. Recommend 1 year
 - 2. TSI Commercial Floor Covering
 - a. Recommend 1 year
 - 3. Martin Bros. Logistics, LLC
 - a. Recommend 2 years
 - 4. Farnsworth Group
 - a. Recommend 6 months

Ms. Rigberg Baker made a motion that the Commission approve Spartan ERV for one year; TSI Commercial Floor Covering for one year; Martin Bros. Logistics, LLC, for two years; and Farnsworth Group for six months. Mr. Bowersox-Johnson seconded the motion. Mr. Resnick called for a voice vote. All were in favor. The motion carried unanimously.

- b. HRO Activity Report
 - i. Mr. Rent reviewed the monthly activity report with the Commission, addressing Commission comments and questions during the course of his review.
- c. Budget Report
 - i. Mr. Rent reviewed the monthly Budget Report, addressing Commission comments and questions during the course of his review.

8. ANNOUNCEMENTS

- a. Mr. Rent announced that the 2015 Rev. Dr. Martin Luther King, Jr., Countywide Celebration was to take place on Friday, January 16, 2015, beginning at 4:00 p.m., at the Hilton Garden Inn in Champaign. Mr. Rent noted that the event would be free and open to the public.
- b. Mr. Bowersox-Johnson announced that there would be a choral performance in celebration of the Rev. Dr. Martin Luther King, Jr.'s birthday on January 18, 2015.

9. ADJOURNMENT

- a. There being no further business to come before the Commission, Mr. Bowersox-Johnson made a motion that the meeting be adjourned. Ms. Mosley seconded the motion. Mr. Resnick called for a voice vote. All were in favor. The motion carried unanimously. Mr. Resnick declared the meeting to be adjourned at 6:53 p.m.

Respectfully submitted,

Tony Weck
Recording Secretary