



MINUTES OF A REGULAR MEETING

URBANA HUMAN RELATIONS COMMISSION

DATE: Wednesday, February 12, 2014

TIME: 5:30 p.m.

PLACE: Urbana City Council Chambers
Urbana City Building
400 South Vine Street
Urbana, Illinois 61801

MEMBERS PRESENT: Frances Rigberg Baker, Lisa Mosley, Peter Resnick

MEMBERS NOT PRESENT: Daniel Larson, Tyler Morrison, Aisha Lamb Sobh, Rizwan Uddin

STAFF PRESENT: Todd Rent

1. CALL TO ORDER, ROLL CALL, AND DECLARATION OF QUORUM

- a. In the absence of Chair Larson, Mr. Resnick acted as chair for this meeting. Mr. Resnick called this meeting of the Urbana Human Relations Commission to order at 5:40 p.m. Roll was taken. A quorum was not present.

2. APPROVAL OF AGENDA

- a. Due to the lack of a quorum the agenda for this meeting was not formally approved.

3. APPROVAL OF MINUTES

- a. Due to the lack of a quorum approval of the draft minutes of the January 8, 2014 meeting was postponed until the next meeting at which a quorum is present.

4. PUBLIC PARTICIPATION

- a. There was none at this point in the meeting.

5. OLD BUSINESS

- a. Review and Comment – Prior Conviction Enforcement Guidance
 - i. Mr. Rent gave a brief introduction and overviewed the changes that had been made to the enforcement guidance document based on input and comments received as of the date of this meeting. The Commission then invited comments and questions from members of the public in attendance. Questions and comments from James Kilgore and Aaron Ammons were addressed by the Commission and by City staff.

6. NEW BUSINESS

- a.** Unconscious Bias Theory – Human Rights Ordinance Enforcement
 - i.** Mr. Rent gave a brief overview of this topic to the Commission. Mr. Rent requested that further discussion be deferred until the March 12, 2014 meeting. There was no objection from the Commission.

7. STAFF REPORT

- a.** Approval of EEO Workforce Statistics
 - i.** Due to the lack of a quorum, no official action was taken with regards to approval of EEO workforce statistics. Staff recommendations for approval were reviewed by the Commission and it was the consensus of those Commissioners present that they would concur with staff recommendations should administrative approval become necessary.
- b.** HRO Activity Report
 - i.** Mr. Rent reviewed the monthly activity report with the Commission, addressing Commission comments and questions during the course of his review.
- c.** Budget Report
 - i.** Mr. Rent reviewed the monthly Budget Report. Since the previous meeting of the Commission there were no changes in the budget.

8. ANNOUNCEMENTS

- a.** Ms. Mosley stated that she enjoyed the 2014 Rev. Dr. Martin Luther King, Jr. Countywide Celebration and she thanked the Planning Committee for the same.

9. ADJOURNMENT

- a.** There being no further business to come before the Commission, Mr. Resnick declared the meeting to be adjourned at 6:03 p.m.

Respectfully submitted,

Tony Weck
Recording Secretary