

**URBANA HUMAN RELATIONS COMMISSION  
MINUTES  
December 11, 2013**

**MEMBERS PRESENT:** Frances Rigberg Baker, Peter Resnick, Rizwan Uddin

**MEMBERS PARTICIPATING VIA TELEPHONE:** Daniel Larson

**MEMBERS NOT PRESENT:** Lisa Mosley, Tyler Morrison, Eric Smith, Aisha Lamb Sobh

**STAFF PRESENT:** Todd Rent

**1. CALL TO ORDER AND ROLL CALL**

In the physical absence of Chair Larson, Mr. Resnick acted as chair for this meeting. Mr. Resnick called the meeting of the Urbana Human Relations Commission to order at 5:39 p.m. Roll was taken. A quorum was not present.

**2. APPROVAL OF AGENDA**

Due to the lack of a quorum the agenda for this meeting was not formally approved.

**3. APPROVAL OF MINUTES**

Due to the lack of a quorum approval of the draft minutes of the November 13, 2013 meeting was postponed until the next meeting at which a quorum is present.

**4. PUBLIC PARTICIPATION**

There was none.

**5. OLD BUSINESS**

**A. Taxicab Licensure Presentation and Discussion**

There was a brief discussion among Commissioners and City staff with regards to the City's taxicab licensure procedures and proposed changes thereto. Discussion was based upon the recommendations of the Human Relations Office of the November 13, 2013 meeting.

**B. Prior Enforcement Rule Presentation and Discussion**

Mr. Rent gave a brief presentation to the Commission on the progress of the enforcement of "prior conviction" as a protected class. Mr. Rent outlined the Human Relations Office's efforts with regards to public outreach and education on the proposed

enforcement rule. Comments and questions from the Commission were addressed by Mr. Rent and Mr. Resnick during the course of the presentation.

**6. NEW BUSINESS**

There was none.

**7. STAFF REPORT**

A. Approval of EEO Workforce Statistics

Due to the lack of a quorum, no official action was taken with regards to approval of EEO workforce statistics. Staff recommendations for approval were reviewed by the Commission and it was the consensus of those Commissioners present that they would concur with staff recommendations should administrative approval become necessary.

B. HRO Activity Report

Mr. Rent reviewed the monthly activity report with the Commission, addressing Commission comments and questions during the course of his review.

C. Budget Report

Mr. Rent reviewed the monthly Budget Report. Since the previous meeting of the Commission there were no changes in the budget.

**8. ANNOUNCEMENTS**

There were none.

**9. ADJOURNMENT**

There being no further business to come before the Commission, Chair Larson declared the meeting to be adjourned at 6:43 p.m.

Respectfully submitted,

Tony Weck  
Recording Secretary