

**URBANA HUMAN RELATIONS COMMISSION
MINUTES
August 14, 2013**

MEMBERS PRESENT: Frances Rigberg Baker, Daniel Larson, Peter Resnick, Aisha Lamb Sobh

MEMBERS NOT PRESENT: Lisa Mosley, Eric Smith, Rizwan Uddin

STAFF PRESENT: Todd Rent

1. CALL TO ORDER AND ROLL CALL

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:30 p.m. Roll was taken. A quorum was present.

2. APPROVAL OF AGENDA

Mr. Resnick made a motion that the agenda be approved as presented. Ms. Lamb Sobh seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

3. APPROVAL OF MINUTES

Ms. Rigberg Baker made a motion that the minutes of the July 10, 2013 meeting be approved as presented. Mr. Resnick seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

4. PUBLIC PARTICIPATION

Rev. T.A. Burks addressed the Commission in order to clarify some of the packet items for this meeting. The Commission and City staff advised Mr. Burks that his questions would be answered during the course of the business portion of this meeting.

5. OLD BUSINESS

A. Discussion: EEO Compliance Program Update

Mr. Rent presented a report to the Commission regarding current City construction projects and the contractors hired by the City to complete said projects. Following Mr. Rent's presentation there were no comments or questions from the Commission.

6. NEW BUSINESS

There was none.

7. STAFF REPORT

A. Approval of EEO Workforce Statistics

The EEO Workforce Statistics were reviewed and staff recommendations for approval were as follows:

- Microsurfacing Contractors, LLC
 - Recommend 1 year
- Towers Fire Apparatus Co., Inc.
 - Recommend 1 year
- Stark Excavating, Inc.
 - Recommend 1 year

Mr. Resnick made a motion that the Commission approve Microsurfacing Contractors, LLC, for one year; Towers Fire Apparatus Co., Inc., for one year; and Stark Excavating, Inc., for one year.

The motion was seconded by Ms. Rigberg Baker.

Following a brief discussion Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

B. HRO Activity Report

Mr. Rent reviewed the monthly activity report with the Commission, addressing Commission comments and questions during the course of his review.

C. Budget Report

Mr. Rent reviewed the monthly Budget Report. Since the previous meeting of the Commission there were no changes in the budget.

8. ANNOUNCEMENTS

Mr. Resnick and Chair Larson apologized that they had to exit this meeting early but assured those in the audience that they would both fully review all public input given at the ensuing public hearing by means of viewing the audiovisual recording of the same.

Mr. Rent outlined the process and structure of the ensuing public hearing and gave background on the protected-class status of those with prior convictions with regards to employment and how the proposed enforcement rule related to the same.

9. PUBLIC HEARING

DRAFT ENFORCEMENT RULE: Enforcement of Prior Conviction Record as a Protected Class Pursuant to the Urbana Human Rights Ordinance

The following individuals addressed the Commission regarding the above referenced proposed enforcement rule:

Rev. T.A. Burks	Esther Patt	Kelly Lamb
Rev. Melinda Carr	Rev. Zernial M. Bogan	Jacqueline Hannah
Michael Lopez	Terry Hardin	James Kilgore
Toni Tayborn	Aaron Ammons	Ivon Ridgeway, Sr.
Rev. Dr. Evelyn B. Underwood		

10. ADJOURNMENT

There being no further business to come before the Commission, Ms. Rigberg Baker declared the meeting adjourned at 7:37 p.m.

Respectfully submitted,

Tony Weck
Recording Secretary