

**URBANA HUMAN RELATIONS COMMISSION
MINUTES
March 13, 2013**

MEMBERS PRESENT: Frances Rigberg Baker, Daniel Larson, Lisa Mosley

MEMBERS NOT PRESENT: Carol Bradford, Peter Resnick, Eric Smith, Aisha Lamb Sobh, Rizwan Uddin

STAFF PRESENT: Todd Rent

1. CALL TO ORDER AND ROLL CALL

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:34 p.m. Roll was taken. A quorum was not present.

2. APPROVAL OF AGENDA

Due to the lack of a quorum, the agenda was not formally approved.

3. APPROVAL OF MINUTES

Due to the lack of a quorum, the approval of the draft minutes of the February 13, 2013 meeting was deferred until the April 2013 meeting.

4. PUBLIC PARTICIPATION

Champaign Human Relations Commission members Alejandra Coronel and Dustin Heurman addressed the Commission. Ms. Coronel and Mr. Heurman wished to develop a collaborative relationship between the Champaign and Urbana Human Relations Commissions. They proposed that the two Commissions meet, perhaps quarterly, to discuss current events and issues. Comments and discussion followed; members of the Urbana Commission thanked Ms. Coronel and Mr. Heurman for coming to this meeting with their proposal.

5. OLD BUSINESS

There was none.

6. NEW BUSINESS

A. Guest Presenter: Law Enforcement Against Prohibition (LEAP) Video Presentation (Aaron Ammons, Citizens with Conviction)

The guest presenter, Mr. Ammons, was unable to attend this meeting. The presentation was therefore deferred to a future meeting.

B. Discussion of Commission Initiated Investigation

Mr. Rent discussed with the Commission the possibility of an upcoming investigation of a given Urbana employer. Mr. Rent addressed comments and questions from the Commission on this matter.

7. STAFF REPORT

A. Approval of EEO Workforce Statistics

The EEO Workforce Statistics were reviewed and staff recommendations for approval were as follows:

- ABC Sanitary Hauling
 - Recommend 1 year
- Bodine Electric of Decatur
 - Recommend 6 months
- Foth Infrastructure & Environment, LLC
 - Recommend 1 year
- J.F. Edwards Construction Company
 - Recommend 6 months
- Municipal Emergency Services, Inc.
 - Recommend 1 year

The Commission discussed the EEO statistics presented by City staff along with staff recommendations for approval of each. Comments and questions from the Commission were addressed by Mr. Rent. It was the consensus of the Commission that ABC Sanitary Hauling be approved for two years. Due to the lack of a quorum, no official action was taken by the Commission with regards to approval of the EEO Workforce Statistics. Mr. Rent noted that the contractors/vendors presented for approval at this meeting could be approved administratively as necessary; there was no objection to the same from the Commission.

B. HRO Activity Report

Mr. Rent reviewed the monthly activity report with the Commission, addressing Commission comments and questions during the course of his review.

C. Budget Report

Mr. Rent reviewed the monthly Budget Report. New budget activity was reported: the disbursement of five hundred dollars (\$500.00) to Citizens with Conviction, as approved at the February 2013 meeting. Otherwise, there were no changes in the budget.

8. ANNOUNCEMENTS

There were none.

9. ADJOURNMENT

There being no further business to come before the Commission, Chair Larson declared the meeting adjourned at 6:06 p.m.

Respectfully submitted,

Tony Weck
Recording Secretary