

**URBANA HUMAN RELATIONS COMMISSION**  
**MINUTES**  
**February 13, 2013**

**MEMBERS PRESENT:** Frances Rigberg Baker, Daniel Larson, Lisa Mosley, Peter Resnick, Eric Smith, Aisha Lamb Sobh, Rizwan Uddin

**MEMBERS NOT PRESENT:** Carol Bradford

**STAFF PRESENT:** Todd Rent

**1. CALL TO ORDER AND ROLL CALL**

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:34 p.m. Roll was taken and a quorum was present.

**2. APPROVAL OF AGENDA**

Mr. Resnick made a motion that the agenda be approved as presented. Ms. Mosley seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

**3. APPROVAL OF MINUTES**

Ms. Rigberg Baker made a motion that the minutes of the January 9, 2013 meeting be approved as presented. Ms. Mosley seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

**4. PUBLIC PARTICIPATION**

There was none.

**5. OLD BUSINESS**

**A. Update: Enforcement of Prior Conviction as a Protected Class**

Mr. Rent updated the Commission on the progress of the above referenced draft rule. He presented a draft of the same to the Commission, which reflected changes made following Commission input at its last regular meeting. He noted that the draft would next be forwarded to City staff for review. Mr. Rent addressed comments and questions from the Commission.

## **6. NEW BUSINESS**

### **A. Vote to Approve Disbursement of Funds in Support of Event to be Hosted by Citizens with Conviction Regarding the Impact of the War on Drugs**

Mr. Rent briefly reviewed this agenda item with the Commission. Following review, Mr. Resnick made a motion that the Commission approve a grant of five hundred dollars (\$500.00) to Citizens with Conviction to support this event, the funds to come from the Community Education line item in the Commission's budget. Ms. Mosley seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

## **7. STAFF REPORT**

### **A. Approval of EEO Workforce Statistics**

The EEO Workforce Statistics were reviewed and staff recommendations for approval were as follows:

- Precision Analysis, Inc.
  - Recommend 2 years
- 3M Company
  - Recommend 2 years
- Health Alliance Medical Plans, Inc.
  - Recommend 2 years

The Commission discussed the EEO statistics presented by City staff along with staff recommendations for approval of each. Comments and questions from the Commission were addressed by Mr. Rent. Due to falling minority employment numbers compared with the previous approval, it was the consensus of the Commission that Health Alliance Medical Plans, Inc. be approved for one year, as opposed to the two-year staff recommendation.

Ms. Rigberg Baker made a motion that the Commission approve Health Alliance Medical Plans, Inc., for one year; Precision Analysis, Inc., for two years; and 3M Company for two years. Mr. Resnick seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

### **B. HRO Activity Report**

Mr. Rent reviewed the monthly activity report with the Commission, addressing Commission comments and questions during the course of his review. He noted that the hearing in case number UC1106-03 was scheduled for March 25<sup>th</sup> through the 28<sup>th</sup>, from 9:30 until 4:30 each day. Comments and questions from the Commission were addressed by Mr. Rent.

C. Budget Report

Mr. Rent reviewed the monthly Budget Report. Other than the disbursement of five hundred dollars (\$500.00) to Citizens with Conviction, as discussed earlier in this meeting, there were no changes in the budget since the last meeting. Mr. Rent noted that expenditures in relation to the hearing in case number UC1106-03 would be forthcoming.

**8. ANNOUNCEMENTS**

Mr. Rent announced that on February 19, 2013, a program entitled, “Addressing Bullying, Violence, and Hate: A Community Conference & Summit,” would take place at the University of Illinois Illini Union, I Rooms A, B, and C, from 9:00 a.m. until 4:00 p.m.

Mr. Rent also announced that on February 20, 2013, there would be a lecture by Professor Michelle Alexander, author of *The New Jim Crow: Mass Incarceration in the Age of Colorblindness*. The lecture would take place at the University of Illinois Illini Union, I Rooms B and C, at 6:00 p.m.

**9. ADJOURNMENT**

There being no further business to come before the Commission, Chair Larson declared the meeting adjourned at 6:08 p.m.

Respectfully submitted,

Tony Weck  
Recording Secretary